

Offer resource and referral services	Educate employees about their child care choices in the community and provide referrals to programs with openings.
Parenting seminars	Organize informational meetings on parenting issues and child care concerns.
Caregiver fairs	Arrange for local service providers to distribute information about their programs.
Dependent Care Assistance Plans (DCAPs)	A mechanism that allows for employees to pay for their child care with pre-tax dollars. There is a savings to the employer, although the subsidy is actually paid for by the government.
In-kind contributions	With the donation of equipment, supplies or expertise from the company, local child care services can receive needed support.
Public awareness	The use of corporate involvement can help bring attention to important child care issues. Employer representatives can serve on community-wide task forces, testify at hearings and publicize child care issues at professional meetings.
Vouchers	The employer pays for a portion of child care expenses.
Discounts	The employer arranges for employees to be charged a reduced rate at programs of the employer's choosing.
Corporate Funds	A corporate set-aside for making grants to local organizations that agree to provide access to employees. These are not philanthropic dollars.
Corporate Contributions	Grants to local organizations to generally improve the supply or quality of child care at the local, state, or national level.
Support a local child care center	Through a grant or contract, a local child care center can accept funds from a company or a group of companies (as in a consortium arrangement) in exchange for priority enrollment/reduced fees for employees of the contributing company.
Create or support a family child care network	Provide funds to a body representing a group of family child care homes who will provide slots to employees' children. This is particularly helpful to firms whose employees work evenings or weekends, or who have infants.
Create or support after-school care	An employer can help start a program in the community or schools to serve the needs of 6 - 13 year olds before and after-school.
Create or support a vacation/holiday program	Make a program available that serves children when school is out, including summer vacations.
Sponsor near or on-site child care center(s)	A center can be owned or operated by the company, owned by the company and managed by a third party, or owned and operated by a subcontractor or grantee. The center is primarily for the employees of the sponsoring company.
Create or support backup or emergency care	Make a program available that serves children when their regular care arrangements have fallen through or when there is an emergency.
Create or support a sick child care program	Make a program available for mildly-ill children, either as part of an existing child care center, a hospital, a free-standing program near work or in the community, or as an in-home program where qualified people are sent into the child's home.

Leading the Way for Child Care in North Dakota